

**KINROSS CHARTER TOWNSHIP  
SPECIAL MEETING  
BUDGET WORKSHOP, COLA,  
INSURANCE COVERAGE AND INSURANCE REIMBURSEMENT**

**February 28, 2005**

**4884 W. Curtis St.**

**MEMBERS PRESENT**

Jason Oberle, Supervisor  
Marvin Besteman Jr., Clerk  
Vicki Ulrich, Treasurer (7:18PM)  
Dan Mitchell, Trustee  
Wayne Donaway, Trustee  
Fred McClendon, Trustee

**MEMBERS ABSENT**

Ed DeWitt, Trustee

Also, present Joe Paczkowski, Denise Frasure, Mike Hoolsema, and members of the EMS Department.

Supervisor Oberle called the meeting to order at 5:30PM.

The Board discussed budgeted amounts COLA, health insurance coverage and cash compensation in lieu of health insurance coverage.

**#1a MOVED:** by Marvin Besteman, second by Dan Mitchell, to approve a 3% cost of living allowance effective April 1, 2005.

**#1b MOVED:** by Fred McClendon, second by Wayne Donaway, to amend the main motion from "3%" to 1.5%. Amendment carried main motion carried as amended.

**#2 MOVED:** by Wayne Donaway, second by Fred McClendon, to continue with the current health insurance coverage (suffix 004) for the 05-06 budget years. Motion carried.

**#3 MOVED:** by Marvin Besteman, second by Dan Mitchell, to approve a cash compensation of \$250.00 per month, effective April 1, 2005, for each employee who does not participate in the health insurance program as outlined in the "Flexible Benefits Plan" Motion carried.

Discussion held regarding the transfer of \$54,457.00 from the General Fund to the Rec Fund and transfer \$26,650.00 from the General Fund to the Fire Funds.

Treasurer Ulrich arrived at 7:18PM.

The Board reviewed the Rec Center budget. Discussion held regarding the Golf Course budget and transferring the Club House from Property Management back to the Golf Course Board members agree to wait one additional year and review the option again. Prior to adjournment the Board reviewed possible expansions to the Golf Course Club House.

Meeting adjourned at 8:00PM.

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Marvin Besteman Jr., Clerk

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Jason Oberle, Supervisor